Workforce Management
Product Terms

These Product Terms apply to the Workforce Management Product Line SKUs subscribed to in an Order Form. Unless otherwise defined herein, capitalized terms used in these Product Terms have the same meaning as set forth in the MSA or the Order Form.

Documentation	Documentation for this Product Line can be found here: https://doc.workday.com/
Audit Reports	Audit Reports applicable to this Product Line can be found here: https://community-content.workday.com/content/workday-community/en-us/reference/learn/resources/workday-compliance-program-product-line-coverage.html
Support	Support for this Product Line is provided as set forth in the Workday SLA found here: https://www.workday.com/en-us/legal/universal-contract-terms-and-conditions/index.html
Subprocessors	Subprocessors associated with this Product Line can be found here: https://www.workday.com/en-us/legal/subprocessors.html
Enhanced Features	Customer Content is used to train and improve Workday's machine learning and analytics features associated with this Product Line, which can be found here: https://community-content.workday.com/content/workday-community/en-us/reference/products/platform-and-product-extensions/configuration-catalog/umsa-enhanced-features-list.html (collectively, "**Workforce Management Enhanced Features**"). Customer can manage Workday's use of Customer Content for Workforce Management Enhanced Features as further described in the Documentation. While Workday has developed Workforce Management Enhanced Features with a variety of situations in mind, Customer's use of such features with Customer Content and Customer's configurations may result in new and untested results and outcomes. Customer is responsible for assessing the suitability of any such features and results prior to making them available to its end users.
Early Access	Customer can manage its participation in Workday's early access program through configuring Customer's applicable Instance. Based on Customer's configuration, Customer Content is used to train and improve Workday's early access machine learning and analytics functionality associated with product areas within this Product Line, which can be found here: https://community-content.workday.com/content/workday-community/en-us/reference/products/platform-and-product-extensions/configuration-catalog/umsa-early-access-product-area-list.html (collectively, "**Workforce Management Early Access Product Area Functionality**"). Workforce Management Early Access Product Area Functionality is still in the design phase and remains subject to change and/or removal at Workday's sole discretion. Customer is responsible for verifying the accuracy of the outputs of the Workforce Management Early Access Product Area Functionality and making corrections as needed. Any products or features ultimately resulting from the Workforce Management Early Access Product Area Functionality may be distributed under various Workday offerings and may be subject to additional fees.
Additional Terms	The terms in this Additional Terms section apply only to the extent that Customer uses the specific functionality indicated below. **Third Party Map Service** Third Party Map Service enables Customer to leverage third party map providers ("**Third Party Map Providers**") to display a map, calculate distance, and use other map functionalities, such as geofencing. The work location of Customer's end users and the geolocation information collected from such end user's devices is provided directly to the relevant Third Party Map Providers, such as Google

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	LLC and Apple Inc., and is outside the scope of the Service. Customer understands that such data submitted to the relevant Third Party Map Providers through Third Party Map Service will be governed by the applicable Third Party Map Provider's terms, as specified below. Customer's use of Google Maps are governed by the Google Maps Platform Terms of Service, currently found at: https://cloud.google.com/maps-platform/terms, ("**Google TOS**") and the Google Maps Controller-Controller Data Protection Terms, currently found at: https://cloud.google.com/maps-platform/terms/maps-controller-terms ("**Google DPT**"). Customer's use of Apple Maps is subject to the Apple Maps terms, currently found at: https://www.apple.com/legal/internet-services/maps/terms-en.html and Apple Privacy Policy, currently found at: https://www.apple.com/privacy/.

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